

# JOBS

Ontario's petroleum refining industry is a key source of highly skilled, well-paying jobs. Refinery-related employment provides benefits throughout the province. The industry's operational and investment activities sustain 12,000 in Ontario, including 1,400 jobs directly within the refining sector.

### Summary of employment figures related to Ontario refining industry

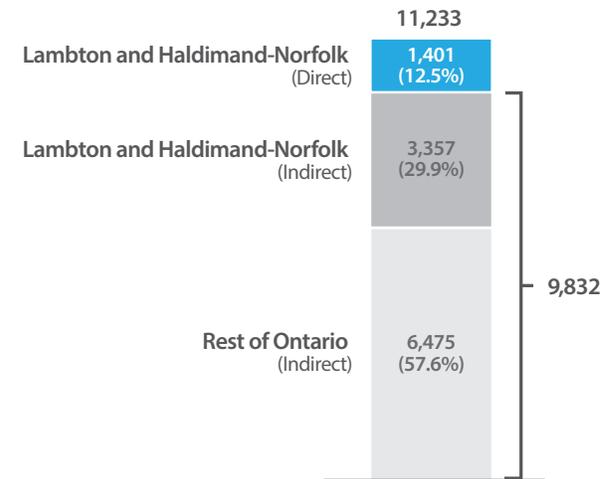
Full-time equivalent jobs. The term "induced" refers to jobs created by the expenditures of direct and indirect employees in the community.



	Employment
Direct	1,401
Indirect	9,832
Induced	773
<b>Total</b>	<b>12,006</b>

### Total employment supported by CAPEX and OPEX in the Refining Industry

Ontario, 2017; in % in number of full time equivalent jobs



References: CFA, Aviseo Analysis

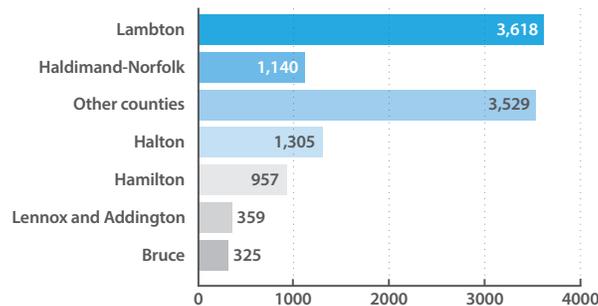
## Ontario refining industry supports close to 6,500 indirect jobs outside the counties where they operate

Ontario's refineries support jobs in a wide range of goods and services companies, including the highly dynamic petrochemical industry. In addition to the almost 4,800 direct and indirect jobs supported in Lambton and Haldimand-Norfolk where refinery operations are located, nearly 6,500 jobs are supported in other counties. This broad distribution of employment underscores the importance of the industry to the province as a whole.

- Overall, 32.7% of indirect jobs reside within business-services sectors. Trade activity accounts for almost 16% of indirect jobs supported, while repair, maintenance, construction and manufacturing account for approximately 26%.

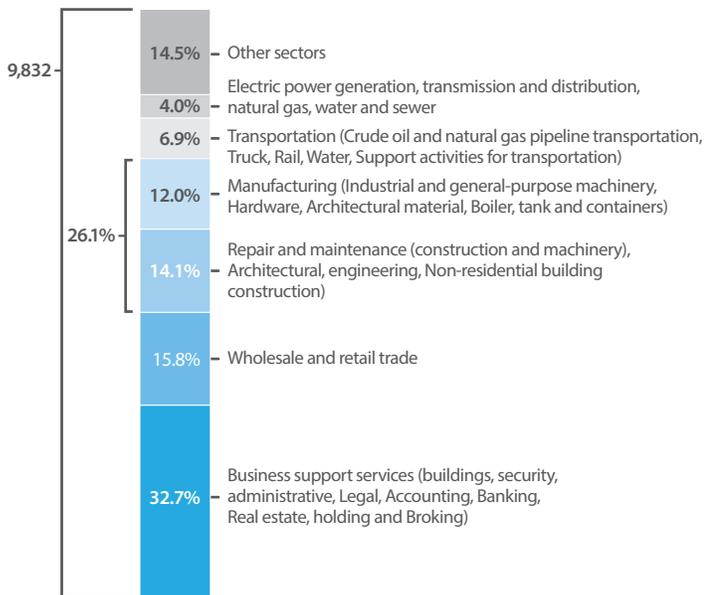
### Direct and Indirect Jobs by Country

Ontario, 2017; in number of full-time equivalent jobs



### Indirect Jobs supported by the Refining Industry

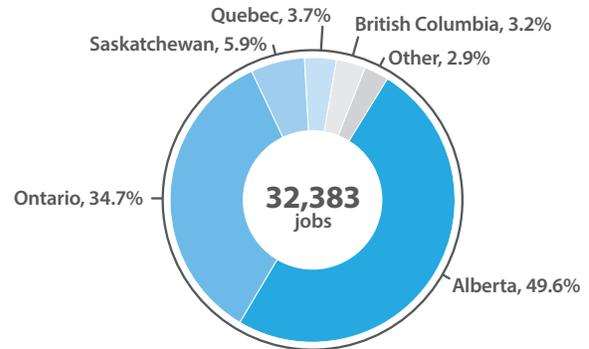
Ontario, 2017; in %, in number of full time equivalent jobs



Ontario is Canada's largest market for refined petroleum products, and the effects ripple across the country. In fact, the Ontario refining industry's activities and investments support more than 32,000 jobs throughout Canada.

### Indirect Jobs supported by the Ontario Refining Industry by Province

Canada, 2017; in %, in number of full time equivalent jobs



## Refineries support nearly 800 induced jobs in Ontario

Refining industry activities and investments generate almost \$90 million of added value and over 770 induced jobs in Ontario. More than 50% of these jobs are associated with retail and wholesale trade, personal and food services, and accommodation.

### Jobs Induced by Activity Sector

Ontario, 2017; in number of FTE jobs, in %

